Financial Statements

December 31, 2023



Independent Auditors' Report

The Board of Trustees William T. Grant Foundation, Inc.

Opinion

We have audited the accompanying financial statements of the William T. Grant Foundation, Inc. (the "Foundation"), which comprise the statement of financial position as of December 31, 2023, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the William T. Grant Foundation, Inc. as of December 31, 2023, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Foundation and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

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Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of
 expressing an opinion on the effectiveness of the Foundation's internal control.
 Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Report on Summarized Comparative Information

We have previously audited the William T. Grant Foundation, Inc.'s 2022 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated November 10, 2023. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2022 is consistent, in all material respects, with the audited financial statements from which is has been derived.

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Report on Supplementary Information

PKF O'Connor Davies LLP

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The portfolio asset allocation schedule and the fair value measurements of portfolio assets on pages 19 and 20 are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

October 30, 2024

Statement of Financial Position Year Ended December 31, 2023 (with comparative amounts at December 31, 2022)

	2023	2022
ASSETS Cash and cash equivalents Grants receivable, net Accrued investment income and other receivables Prepaid federal excise tax Investments Prepaid expenses and other assets Right of use asset, operating lease, net	\$ 6,238,949 416,104 80,238 592,195 387,368,575 373,277 8,071,847	\$ 4,972,192 96,339 283,840 372,534,597 97,759 8,766,576
	<u>\$ 403,141,185</u>	\$ 386,751,303
LIABILITIES AND NET ASSETS Liabilities Accounts payable and accrued expenses Grants payable Postretirement benefit obligation Deferred federal excise tax Lease liability Total Liabilities	\$ 243,745 16,520,387 3,546,987 1,233,000 8,850,415 30,394,534	\$ 263,642 16,371,575 3,568,365 955,000 9,528,401 30,686,983
Net Assets		
Net assets without donor restrictions Net assets with donor restrictions Total Net Assets	371,676,284 1,070,367 372,746,651	355,550,986 513,334 356,064,320
	\$ 403,141,185	\$ 386,751,303

Statement of Activities Year Ended December 31, 2023 (with summarized totals for the year ended December 31, 2022)

		2023		2022
	Without Donor	With Donor		
	Restrictions	Restrictions	Total	Total
SUPPORT AND REVENUE				
Investment Return				
Interest and dividends	\$ 4,469,840	\$ -	\$ 4,469,840	\$ 2,882,728
Net realized and unrealized gain (loss) on investments	34,449,894	<u>-</u> _	34,449,894	(57,861,396)
	38,919,734	-	38,919,734	(54,978,668)
Less direct investment expenses	653,531	-	653,531	690,425
Investment Return	38,266,203		38,266,203	(55,669,093)
Contributions	, , , <u>-</u>	1,282,449	1,282,449	650,000
Other income	1,901	· · · · -	1,901	1,407
Net assets released from restrictions	725,416	(725,416)	· -	_
Total Support and Revenue	38,993,520	557,033	39,550,553	(55,017,686)
EXPENSES				
Program services	21,095,848	-	21,095,848	19,508,984
Operations and governance	1,463,514	-	1,463,514	1,331,283
Federal excise tax	136,412	-	136,412	182,003
Deferred excise tax expense (benefit)	278,000	-	278,000	(986,000)
Unrelated business income tax and other taxes	8,951	-	8,951	3,818
Total Expenses	22,982,725		22,982,725	20,040,088
Change in Net Assets Before Postretirement Benefit			<u> </u>	
Obligation Adjustment	16,010,795	557,033	16,567,828	(75,057,774)
Postretirement benefit obligation adjustment	114,503	-	114,503	1,067,956
Change in Net Assets	16,125,298	557,033	16,682,331	(73,989,818)
NET ASSETS				
Beginning of year	355,550,986	513,334	356,064,320	430,054,138
End of year	\$ 371,676,284	\$ 1,070,367	\$ 372,746,651	\$ 356,064,320

Statement of Functional Expenses Year Ended December 31, 2023 (with comparative amounts for the year ended December 31, 2022)

	2023				2022	
	Program	Operations and		Program	Operations and	
	Services	Governance	Total	Services	Governance	Total
Grants authorized, net of refunded and rescinded						
amounts of \$110,022 and \$199,248 in 2023 and 2022	\$ 16,283,734	\$ -	\$ 16,283,734	\$ 14,871,910	\$ -	\$ 14,871,910
Salaries and wages	2,167,806	702,247	2,870,053	2,123,631	639,999	2,763,630
Payroll taxes and employee benefits	770,976	249,752	1,020,728	786,848	237,132	1,023,980
Net periodic benefit costs, other than service costs	123,683	50,518	174,201	89,153	32,974	122,127
Occupancy	616,648	251,870	868,518	631,055	233,404	864,459
Furniture and maintenance	19,253	7,864	27,117	13,574	5,021	18,595
Office expenses	29,934	12,227	42,161	33,266	12,304	45,570
General expenses	34,204	13,971	48,175	39,010	14,428	53,438
Staff travel and expense	88,340	36,083	124,423	105,272	38,936	144,208
Telecommunications	27,148	11,088	38,236	28,766	10,640	39,406
Computer purchases and maintenance	82,038	33,509	115,547	78,236	28,936	107,172
Professional fees	80,202	32,758	112,960	66,867	24,731	91,598
Insurance	27,557	11,256	38,813	27,646	10,225	37,871
Trustee and committee expenses	125,709	50,371	176,080	117,296	42,553	159,849
Publications	7,904	-	7,904	12,406	-	12,406
Grant review advisory expenses	610,712		610,712	484,048	<u> </u>	484,048
Total	\$ 21,095,848	\$ 1,463,514	\$ 22,559,362	\$ 19,508,984	\$ 1,331,283	\$ 20,840,267

Statement of Cash Flows Year Ended December 31, 2023

(with comparative amounts for the year ended December 31, 2022)

	Year Ended December 31	
	2023	2022
CASH FLOWS FROM OPERATING ACTIVITIES Change in net assets Adjustments to reconcile change in net assets	\$ 16,682,331	\$ (73,989,818)
to net cash from operating activities Amortization of right of use assets - operating lease Net realized gain on sale of investments Unrealized (gain) loss on investments Postretirement benefit obligation adjustment Deferred federal excise tax Net changes in operating assets and liabilities Grants receivable	694,729 (13,927,163) (20,522,731) (114,503) 278,000 (416,104)	683,775 (13,412,331) 71,273,727 (1,067,956) (986,000)
Accrued investment income and other receivables Prepaid federal excise tax Prepaid expenses and other assets Accounts payable and accrued expenses Grants payable Postretirement benefit obligation Lease liability Net Cash from Operating Activities	16,101 (308,355) (275,518) (19,897) 148,812 93,125 (677,986) (18,349,159)	(53,536) (83,422) (3,830) (66,455) 2,035,132 116,851 (667,032) (16,220,895)
CASH FLOWS FROM INVESTING ACTIVITIES Proceeds from sale of investments Purchase of investments Net Cash from Investing Activities Net Change in Cash and Cash Equivalents	66,878,881 (47,262,965) 19,615,916 1,266,757	57,745,989 (48,961,772) 8,784,217 (7,436,678)
CASH AND CASH EQUIVALENTS Beginning of year	4,972,192	12,408,870
End of year	\$ 6,238,949	\$ 4,972,192
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION Cash paid for Federal and state taxes on investment income	\$ 444,767	\$ 265,425

Notes to Financial Statements December 31, 2023

1. Organization

William T. Grant Foundation, Inc. (the "Foundation") was established by William T. Grant in 1936. The goal of the Foundation is to support research that improves the lives of young people. The primary source of revenue for the Foundation is its investment activities.

2. Summary of Significant Accounting Policies

Basis of Presentation and Use of Estimates

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP"), which requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Accordingly, actual results could differ for those estimates.

Prior Year Summarized Comparative Information

The financial statements include certain prior-year summarized comparative information in total, but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with U.S. GAAP.

Accordingly, such information should be read in conjunction with the Foundation's financial statements as of and for the year ended December 31, 2022, from which the summarized information was derived.

Adoption of New Accounting Pronouncement

In June 2016, the Financial Accounting Standards Board issued an accounting pronouncement related to the measurement of credit losses on financial instruments. This pronouncement and subsequently issued Accounting Standards Updates, clarified certain provisions of the new guidance, changed the impairment model for most financial assets and required the use of an "expected loss" model for instruments measured at amortized cost. Under this model, entities are required to estimate the lifetime expected credit losses on such instruments and record an allowance to offset the amortized cost basis of the financial asset, resulting in a net presentation of the amount expected to be collected on the financial asset. The adoption of this guidance on January 1, 2023 did not have a material effect on the financial statements.

Cash and Cash Equivalents

Cash and cash equivalents represent short-term investments with maturities of three months or less at time of purchase except for those short-term investments managed by the Foundation's investment managers as part of their long-term investment strategies.

Notes to Financial Statements
December 31, 2023

2. Summary of Significant Accounting Policies (continued)

Fair Value Measurements

The Foundation follows U.S. GAAP guidance on Fair Value Measurements which defines fair value and establishes a fair value hierarchy organized into three levels based upon the input assumptions used in pricing assets. Level 1 inputs have the highest reliability and are related to assets with unadjusted quoted prices in active markets. Level 2 inputs relate to assets with other than quoted prices in active markets which may include quoted prices for similar assets or liabilities or other inputs which can be corroborated by observable market data. Level 3 inputs are unobservable inputs and are used to the extent that observable inputs do not exist.

Pursuant to U.S. GAAP, alternative investments where fair value is measured using the Net Asset Value ("NAV") per share as a practical expedient are not categorized with the fair value hierarchy.

Leases

The Foundation determines if an arrangement is or contains a lease at inception. Leases are included in right-of-use (ROU) assets and lease liabilities in the statement of financial position. ROU assets and lease liabilities reflect the present value of the future minimum lease payments over the lease term, and ROU assets also include prepaid or accrued rent. Operating lease expense is recognized on a straight-line basis over the lease term. The Foundation does not report ROU assets and leases liabilities for its short-term leases (leases with a term of 12 months or less). Instead, the lease payments of those leases are reported as lease expense on a straight-line basis over the lease term.

The Foundation has lease agreements with lease and non-lease components, which are general accounted for separately. Variable lease components in these leases are recognized in operating expenses in the period in which obligation is incurred.

Investments Valuation and Income Recognition

Investments are stated at fair value. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis and dividends are recorded on the ex-dividend date. Realized gains and losses on the sale of investments are computed on the specific identification basis. Realized and unrealized gains and losses are included in the determination of the change in net assets.

Investment Expenses

Investment expenses on the statement of activities include those fees paid directly to the Foundation's investment advisor as well as an allocation of direct internal costs that the Foundation incurs in the generation of investment return. These costs include salaries, benefits, professional fees, and other costs associated with the officers and staff responsible for the development and execution of the Foundation's investment strategy as well as allocable costs associated with the internal investment management, supervising, selecting and monitoring of external investment management firms.

Notes to Financial Statements
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2. Summary of Significant Accounting Policies (continued)

Property and Equipment

The cost of office furniture, leasehold improvements, fixtures, and equipment purchased during the course of normal business activities is charged to operations when purchased, as such purchases are not significant.

Contributions

Contributions are reported as an increase in net assets without donor restriction unless their use is limited by donor-imposed restrictions. Contributions received with donor restrictions are reported as net assets with donor restrictions. When a restriction expires (that is when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restriction are reclassified to net assets without donor restriction and reported in the statement of activities as net assets released from restriction.

Grants

Grants are recorded when authorized by either the Board of Trustees or by officers of the Foundation within limits specified by the Board of Trustees.

Postretirement Benefit Plan

The Foundation follows U.S. GAAP guidance on Defined Benefit Plans which requires the Foundation to recognize the funded status of the Foundation's postretirement medical and health benefits as an asset or liability in its statement of financial position with a corresponding adjustment to change in net assets in the statement of activities. The adjustment to change in net assets represents the balance of unrecognized actuarial gains that will be recognized within net periodic cost in the future.

Net Asset Presentation

Net assets are categorized as without donor restrictions and with donor restrictions.

Without donor restrictions - Resources that are fully available at the discretion of management and the Board of Trustees (the Board), for use in activities within the Foundation's mission.

With donor restrictions - Funds that are limited by donors to a specific time period or purpose or are limited by donors for investment in perpetuity.

Functional Allocation of Expenses

The financial statements report certain categories of expenses that are attributable to one or more programs or operations and governance of the Foundation. These expenses include grants, salaries and wages, payroll taxes and employee benefits, occupancy; and advisory expenses and are allocated based on time and cost studies of efforts made on behalf of each program.

Notes to Financial Statements
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2. Summary of Significant Accounting Policies (continued)

Accounting for Uncertainty in Income Taxes

The Foundation recognizes the effect of tax positions only if they are more likely than not to be sustained. Management has determined that the Foundation had no uncertain tax positions that would require financial statement disclosure and/or recognition. The Foundation is no longer subject to examinations by the applicable jurisdictions for periods prior to December 31, 2020.

Subsequent Events Evaluation by Management

Management has evaluated subsequent events for disclosure and/or recognition in the financial statements through the date that the financial statements were available to be issued, which date is October 30, 2024.

3. Investments

The following are major categories of investments measured at fair value on a recurring basis at December 31, grouped by fair value hierarchy for those investments subject to categorization within such hierarchy:

	2023					
					Investments	
					Measured at	
Description		Level 1	Le	evel 2	NAV (*)	Total
Equity Securities						
Diversified emerging markets	\$	28,660,874	\$	_	\$ -	\$ 28,660,874
Global equity portfolio	*	17,638,304	*	_	-	17,638,304
Financial services		6,498,305		_	-	6,498,305
Technology		3,940,547		-	-	3,940,547
Consumer staples		518,861		-	-	518,861
Healthcare .		16,520,525		-	-	16,520,525
Other		23,657,805		-	-	23,657,805
Fixed Income						
Short term bond		19,658,174		-	-	19,658,174
Emergings markets bond		-	11,	195,336	-	11,195,336
Alternative Investments						
Hedge funds(a)		-		-	167,869,950	167,869,950
Private equities(a)		_		<u>-</u>	89,497,202	89,497,202
Total Investments at Fair Value	\$	117,093,395	\$ 11,	195,336	\$ 257,367,152	385,655,883
Cash held for investment, at cost	_					1,712,692
Total Investments						\$387,368,575
						, == ,000,000

Notes to Financial Statements December 31, 2023

3. Investments (continued)

	2022				
	Investments				
			Measured at		
Description	Level 1	Level 2	NAV (*)	Total	
Equity Securities					
Diversified emerging markets	\$ 27,637,919	\$ -	\$ -	\$ 27,637,919	
Global equity portfolio	16,390,711	-	-	16,390,711	
Financial services	8,842,694	_	-	8,842,694	
Technology	3,100,089	_	_	3,100,089	
Consumer staples	712,942	_	-	712,942	
Healthcare	28,880,480	-	-	28,880,480	
Other	23,963,085	-	-	23,963,085	
Fixed Income					
Short term bond	20,298,711	-	-	20,298,711	
Emergings markets bond	-	9,516,465	-	9,516,465	
Alternative Investments					
Hedge funds(a)	-	-	147,300,870	147,300,870	
Private equities(a)	-	-	84,531,377	84,531,377	
Total Investments at Fair Value	\$ 129,826,631	\$ 9,516,465	\$ 231,832,247	371,175,343	
Cash held for investment, at cost				1,359,254	
Total Investments				\$ 372,534,597	

- (*) As discussed in Note 2, investments that are measured using the practical expedient are not classified within the fair value hierarchy.
- a. Based on its analysis of the nature and risk of these investments, the Foundation has determined that presenting them as a single class is appropriate.

Information regarding alternative investments valued at NAV using the practical expedient at December 31, 2023 is as follows:

	Fair Value	Unfunded Commitments	Redemption Frequency (If Currently Eligible)	Redemption Notice Period
Hedge funds (see "a" below) Private equities (see "b" below)	\$ 167,869,950 89,497,202 \$ 257,367,152	\$ - 63,461,892 \$ 63,461,892	Monthly - Annually Locked	7-90 days N/A

- a. This category includes investments in "hedge funds" that invest predominantly in limited partnerships, similar pooled investment vehicles and direct investments in securities and loans. These funds were primarily formed with the purpose of achieving long-term growth of capital with reduced volatility by allocating its capital among various money managers.
- b. This category includes several private equity funds that invest primarily in private equity investment partnerships. These investments can never be redeemed with the funds. Instead, the nature of the investments in this category is that distributions are received through liquidation of the underlying assets of the fund. Management has estimated that the underlying assets of these funds will be liquidated over 1 to 8 years.

Notes to Financial Statements December 31, 2023

3. Investments (continued)

Alternative investments consist of non-traditional, not readily marketable investments, some of which may be structured as offshore limited partnerships, venture capital funds, hedge funds, private equity funds and common trust funds. The underlying investments of such funds, whether invested in stock or other securities, are generally not currently traded in a public market and typically are subject to restrictions on resale. Values determined by investment managers and general partners of underlying securities that are thinly traded or not traded in an active market may be based on historical cost, appraisals, a review of the investees' financial results, financial condition and prospects, together with comparisons to similar companies for which quoted market prices are available or other estimates that require varying degrees of judgment.

Because of the inherent uncertainty of valuations, the estimated fair values may differ significantly from the values that would have been used had a ready market for such investments existed or had such investments been liquidated, and those differences could be material.

4. Grants Receivable

The Foundation did not have any grants receivable at December 31, 2022. Grants receivable consisted of the following at December 31, 2023:

Due less than one year	\$ 216,667
Due between one year and two years	216,666
Total	433,333
Less: Discount for present value	(17,229)
	\$ 416,104

Grants receivable due in more than one year are discounted to their present value at the time grants are received using an interest rate of 4.23% as of December 31, 2023. Management determined no allowance for doubtful accounts is necessary at December 31, 2023.

Notes to Financial Statements
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5. Liquidity and Availability of Resources Financial Assets

The Foundation's financial assets and resources available to meet cash needs for general expenditures within one year of the date of the statement of financial position were as follows for December 31:

	2023	2022
Financial assets:		
Cash and cash equivalents	\$ 6,238,949	\$ 4,972,192
Grants receivable, net	416,104	-
Accrued investment income and other receivables	80,238	96,339
Investments	387,368,575	372,534,597
Total Financial Assets	394,103,866	377,603,128
Less:		
Security deposit held in a certificate of deposit	413,562	413,362
Illiquid investments	89,497,202	84,531,377
Restricted by donor with purpose restrictions	1,070,367	513,334
	90,981,131	85,458,073
Financial Assets Available to Meet General		
Expenditures Over the Next Twelve Months	\$ 303,122,735	\$ 292,145,055

As part of the Foundation's liquidity management strategy, the Foundation structures its financial assets to be available as its grant payments and other general liabilities come due. The withdrawals are adjusted based on the grants to be disbursed and other factors affecting available cash such as capital calls on investments, investment income and capital distributions, general operating expenses, program costs and other factors affecting available cash.

6. Grants Payable

The following summarizes changes in grants payable for the years ended December 31:

2023	2022
\$ 16,371,575	\$ 14,336,443
16,393,756	15,071,158
(16,244,944)	(13,036,026)
\$ 16,520,387	\$ 16,371,575
	\$ 16,371,575 16,393,756 (16,244,944)

Notes to Financial Statements
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6. Grants Payable (continued)

Grants payable are scheduled to be disbursed as follows:

2024	\$ 10,894,683
2025	4,274,661
2026	1,078,516
2027	 272,527
	\$ 16,520,387

7. Lease Commitment

In January 2018, the Foundation signed a lease beginning September 2018 which expires January 2034. The lease requires the Foundation to keep the security deposit in an interest bearing account. Operating rent expense for the years ended December 31, 2023 and 2022 amounted to \$843,868 for each year. The variable rent expense component amounted to \$24,640 and \$20,591 for the years ended December 31, 2023 and 2022, respectively. Total cash paid for the years ended December 31, 2023 and 2022 amounted to \$827,125 for each year.

The Foundation amortizes the operating lease right of use asset over the life of the lease agreements. Right-of-use assets consist of the following at December 31:

	2023	2022
Right of use assets	\$ 9,450,351	\$ 9,450,351
Less: accumulated amortization	(1,378,504)	(683,775)
Present value of operating lease liabilities	\$ 8,071,847	\$ 8,766,576

The Foundation has made an accounting policy election to use a risk-free rate in lieu of its incremental borrowing rate to discount future lease payments. The weighted-average discount rate applied to calculate lease liabilities was 1.63% for 2023 and 2022.

The future minimum annual rental commitment under this lease as of December 31, 2023 are:

2024	\$ 858,938
2025	890,750
2026	890,750
2027	890,750
2028	890,750
Thereafter	 5,217,250
Total undiscounted operating lease payments	9,639,188
Less: present value discount	(788,772)
Present value of operating lease liabilities	\$ 8,850,416

Notes to Financial Statements December 31, 2023

8. Concentration of Credit Risk

Financial instruments that potentially subject the Foundation to concentrations of credit and market risk consist principally of cash and cash equivalents on deposit with financial institutions, which from time to time may exceed the Federal Deposit Insurance Corporation ("FDIC") limit, and investments in its investment portfolio. The Foundation does not believe that a significant risk of loss due to the failure of a financial institution presently exists. The investment portfolio is diversified by type of investments and industry concentrations with the intention that no individual investment, investment advisor, investment manager or group of investments should represent a significant concentration of credit risk. Investment holdings at financial institutions insured by the Securities Investor Protection Corporation ("SIPC") are insured up to \$500,000 (\$250,000 for cash holdings). At times balances may exceed the FDIC and/or the SIPC limit. As of December 31, 2023 and 2022, the Foundation's uninsured cash equivalents on deposits totaled approximately \$5,988,900 and \$4,722,000, respectively. As of December 31, 2023 and 2022, the Foundation's uninsured investment holdings totaled approximately \$384,860,000 and \$372,035,000, respectively.

9. Federal Excise Taxes

The Foundation is a nonprofit organization exempt from Federal income taxes under the provisions of Section 501(c)(3) of the Internal Revenue Code (the Code), and is a private foundation as defined in Section 509(a) of the Code. The Foundation is subject to a Federal excise tax of 1.39% on its net investment income, as defined, for tax purposes. Deferred taxes arise from differences between the cost and fair value of investments and are calculated at a rate of 1.39%.

10. Retirement Benefits

Retirement benefits under a defined contribution plan are provided through the Teacher's Insurance and Annuity Association to all permanent employees who have completed six months of continuous service. Contributions are expensed when incurred. Plan expenses in 2023 and 2022 were \$369,744 and \$356,929.

Notes to Financial Statements
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11. Postretirement Healthcare Benefits

In addition to the retirement plan described in Note 10, the Foundation sponsors an unfunded plan to provide certain health care benefits for retirees of the Foundation. The Foundation funds its postretirement benefits costs on a pay as you go basis.

Information as of and for the years ended December 31 for the plan is as follows:

	2023	2022
Benefit Obligation at End of Year Net postretirement benefit costs Unrecognized actuarial (gain) loss Benefits paid Discount rate used	\$ 3,546,987 233,823 (114,503) 140,698 4.79%	\$ 3,568,365 208,768 (1,067,956) 91,917 4.98%
Components of Net Periodic Expense for the Year Service cost Interest cost	\$ 59,622 174,201	\$ 86,641 122,127
	\$ 233,823	\$ 208,768
Effect of a one-percent point increase in HCCTR* on Year end benefit obligation Total of service and interest	\$ 464,788	\$ 445,132
cost component Effect of a one-percent point decrease in HCCTR* on	267,425	262,239
Year end benefit obligation Total of service and interest	(385,878)	(373,411)
cost component	(196,105)	(197,004)

^{*} Health Care Cost Trend Rate

Measurements used to determine the postretirement benefit obligation for the years ended December 31, 2023 and 2022 were computed as of December 31.

For measurement purposes, a 6.75% annual rate of increase in per capita cost of covered health benefits was assumed for 2023, decreasing to 5.25% by 2030.

Notes to Financial Statements December 31, 2023

11. Postretirement Healthcare Benefits (continued)

Net benefits expected to be paid in each of the next five years and the following five years in the aggregate are as follows:

2024	\$ 172,938
2025	186,330
2026	197,664
2027	229,062
2028	222,384
2029-2033	 1,173,803
	\$ 2,182,181

12. Net Assets with Donor Restrictions

During 2023 and 2022, the Foundation partnered with two other foundations to co-fund research-practice partnership projects selected through the Foundation's Institutional Challenge Grant competition and the President Special Initiative Grant Program ("Advancing Equity"). These grants will be used to improve the use of research evidence for policy and practice.

Net assets with donor restrictions are available for the following purposes at December 31:

	2023	 2022
Institutional Challenge Grant	\$ 1,070,367	\$ 513,334

Net assets released from restrictions consisted of the following for the years ended December 31:

	 2023		2022		
Institutional Challenge Grant Advancing Equity	\$ 725,416	\$	526,372 13,958		
· ·	\$ 725,416	\$	540,330		

* * * * *

Supplementary Information

December 31, 2023

Portfolio Asset Allocation Schedule December 31, 2023

		% of	Target	Target
	Investments	Portfolio	Allocation	Range
EQUITY U.S.:				
Silvercrest Asset Management Group	\$ 17,432,270			
Eagle Capital Equity	21,760,035			
Royalty Pharma plc Subtotal U.S.	13,656,431 52,848,736	13.6%		
GLOBAL	32,040,730	10.070		
Harding & Loevner	17,638,304			
Subtotal Global	17,638,304	4.6%		
EMERGING MARKETS Dimensional Fund Advisors	10 761 244			
Dimensional Fund Advisors DFA Small Cap Growth	12,761,344 15,899,529			
Subtotal Emerging Markets	28,660,873	7.4%		
Subtotal Long Equity	99,147,913	25.6%		
HEDGED (Hedge Funds)	40 400 000			
First Eagle International Value Fund, LF New Generation Turnaround Fund	13,463,030 1,084,912			
Steelhead Pathfinder Fund, Ltd	17,573,762			
Raging Capital Offshore Fund	526,887			
Altimeter Offshore Limited	8,215,344			
Armistice Capital LLC Verdad Leverage Company Fund	22,184,841 1,246,633			
Verdad Japan Fund, LP	5,238,443			
Verdad Europe Fund, LP	1,221,205			
Verdad Japan Small Value Fund, LP	3,923,626			
Verdad Deephaven Fund, LP	8,017,472			
Fact Global Long Short Offshore Fund, Ltd Fact Global Long Only Fund, LP	2,063,313 7,411,359			
Rose Grove Offshore Fund I, Ltd	16,612,418			
Fundsmith Equity Fund, LP	12,516,804			
Quinn Opportunities Offshore Ltd	5,872,516			
Condire Resource Partners, LP	6,681,411			
Heard High Conviction Long Only Fund, LLC Gator Capital Management	5,924,720 4,265,977			
Mountain Lake Partners, LP	6,005,873			
Darwin Global Offshore Fund, Ltd	4,245,875			
Portolan Equity Fund, LP	13,573,529	40.00/		
Subtotal Hedged Total Equity (including limited partnerships)	<u>167,869,950</u> 267,017,863	43.3% 68.9%	58.0%	40.0-70.0%
Total Equity (including limited partnerships) Private Equity	207,017,603	00.970	36.0%	40.0-70.0%
Brightwood Capital SBIC I, LP	2,446,290			
Brightwood Capital SBIC III, LP	3,019,036			
HRJ Capital VC IV, LP	125,756			
North Atlantic Venture Fund V, LP PeakSpan Capital Growth Partners I, LP	6,839,576 4,903,017			
Seacoast Capital Partners IV LP	3,658,421			
TIFF Partners V-US, LLC	101,428			
TIFF Private Equity Partners 2007, LLC	1,652,165			
TIFF Private Equity Partners 2008, LLC	2,114,207			
TIFF Secondary Partners II, LLC TIFF Special Opportunities Fund, LLC	127,940 2,460,410			
TIFF Special Opportunities Fund III, LLC	11,044,847			
TIFF Private Equity Partners 2022, LLC	4,175,786			
TIFF Private Equity Partners 2023, LLC	955,172			
Venture Investment Associated VII, LP Makena RE Fund II LP	4,436,267 5,012,805			
MCR Hospitality Fund LP	6,614,020			
Torchlight Debt Fund VI LP	7,511,555			
Torchlight Debt Fund VII LP	1,136,274			
Hanover Active Eq II SCA Hanover Active Eq III SCA	7,894,358			
Accolade Partnes Blockchain II, LP	1,274,770 1,131,133			
PeakSpan Capital Growth Partners II, LP	5,350,718			
PeakSpan Capital Growth Partners III, LF	2,524,040			
Riverside Mirco-Cap Fund VI, LP	2,987,211			
Total Alternatives Investments	89,497,202	23.0%	12.0%	10.0-20.0%
FIXED INCOME GMO Emerging Country Debt Fund	11,195,336			
JPM Short Duration Bond	13,313,658			
JPM Management Income Fund	6,344,516			
Total Fixed Income	30,853,510	8.0%	30.0%	20.0-50.0%
Total Portfolio	\$ 387,368,575	<u>100</u> %	<u>100.0</u> %	

Fair Value Measurements of Portfolio Assets December 31, 2023

	Fair Value	Level 1	Level 2	Investments Measures at NAV
EQUITY U.S.:				
Silvercrest Asset Management Group	\$ 17,034,619	\$ 17,034,619	\$ -	\$ -
Eagle Capital Equity	20,444,994	20,444,994	-	· -
Royalty Pharma plc	13,656,431	13,656,431		
Subtotal U.S.	51,136,044	51,136,044		<u>-</u>
GLOBAL	· · · · · · · · · · · · · · · · · · ·		·	
Harding & Loevner	17,638,304	17,638,304		
Subtotal Global	17,638,304	17,638,304		
EMERGING MARKETS				
Dimensional Fund Advisors	12,761,344	12,761,344	-	-
DFA Small Cap Growth	15,899,529	15,899,529		
Subtotal Emerging Markets	28,660,873	28,660,873		
Subtotal Long Equity	97,435,221	97,435,221		
HEDGED (Hedge Funds)	40,400,000			40,400,000
First Eagle International Value Fund, LP New Generation Turnaround Fund	13,463,030 1,084,912	-	-	13,463,030 1,084,912
Steelhead Pathfinder Fund, Ltd	17,573,762	-	-	17,573,762
Raging Capital Offshore Fund	526,887	-	-	526,887
Altimeter Offshore Limited	8,215,344	-	-	8,215,344
Armistice Capital LLC	22,184,841	-	-	22,184,841
Verdad Leverage Company Fund	1,246,633	-	-	1,246,633
Verdad Japan Fund, LP	5,238,443	-	-	5,238,443
Verdad Europe Fund LP	1,221,205	-	-	1,221,205
Verdad Japan Small Value Fund, LP	3,923,626	-	-	3,923,626
Verdad Deephaven Fund, LP	8,017,472	-	-	8,017,472
Fact Clobal Long Only Fund J.P.	2,063,313	-	-	2,063,313
Fact Global Long Only Fund, LP Rose Grove Offshore Fund I, Ltd	7,411,359 16,612,418	-	-	7,411,359 16,612,418
Fundsmith Equity Fund, LP	12,516,804	-	_	12,516,804
Quinn Opportunities Offshore Ltd	5,872,516	-	_	5,872,516
Condire Resource Partners, LP	6,681,411	-	-	6,681,411
Heard High Conviction Long Only Fund, LLC	5,924,720	-	-	5,924,720
Gator Capital Management	4,265,977	-	-	4,265,977
Mountain Lake Partners, LP	6,005,873	-	-	6,005,873
Darwin Global Offshore Fund, Ltd	4,245,875	-	-	4,245,875
Portolan Equity Fund, LP	13,573,529			13,573,529
Subtotal Hedged	167,869,950			167,869,950
Total Equity (including limited partnerships)	265,305,171	97,435,221		167,869,950
ALTERNATIVE INVESTMENTS (Private Equity)	0.440.000			0.440.000
Brightwood Capital SBIC I, LP	2,446,290	-	-	2,446,290
Brightwood Capital SBIC III, LP HRJ Capital VC IV, LP	3,019,036 125,756	-	-	3,019,036 125,756
North Atlantic Venture Fund V, LP	6,839,576		-	6,839,576
PeakSpan Capital Growth Partners I, LP	4,903,017	-	_	4,903,017
Seacoast Capital Partners IV LP	3,658,421	-	-	3,658,421
TIFF Partners V-US, LLC	101,428	-	-	101,428
TIFF Private Equity Partners 2007, LLC	1,652,165	-	-	1,652,165
TIFF Private Equity Partners 2008, LLC	2,114,207	-	-	2,114,207
TIFF Secondary Partners II, LLC	127,940	-	-	127,940
TIFF Special Opportunities Fund, LLC	2,460,410	-	-	2,460,410
TIFF Special Opportunities Fund III, LLC TIFF Private Equity Partners 2022, LLC	11,044,847	-	-	11,044,847
TIFF Private Equity Partners 2023, LLC	4,175,786 955,172	-	-	4,175,786 955,172
Venture Investment Associated VII, LP	4,436,267		-	4,436,267
Makena RE Fund II LP	5,012,805	-	_	5,012,805
MCR Hospitality Fund LP	6,614,020	-	-	6,614,020
Torchlight Debt Fund VI LP	7,511,555	-	-	7,511,555
Torchlight Debt Fund VII LP	1,136,274	-	-	1,136,274
Hanover Active Eq II SCA	7,894,358	-	-	7,894,358
Hanover Active Eq III SCA	1,274,770	-	-	1,274,770
Accolade Partnes Blockchain II, LP	1,131,133	-	-	1,131,133
PeakSpan Capital Growth Partners II, LP	5,350,718	-	-	5,350,718
PeakSpan Capital Growth Partners III, LP Riverside Micro-Cap Fund VI, LP	2,524,040 2,987,211	-	-	2,524,040 2,987,211
Total Alternatives Investments	89,497,202			
	09,497,202			89,497,202
FIXED INCOME	44 405 226		44 405 226	
GMO Emerging Country Debt Fund JPM Short Duration Bond	11,195,336 13,313,658	13,313,658	11,195,336	-
JPM Management Income Fund	6,344,516	6,344,516	-	-
•	30,853,510	19,658,174	11,195,336	
Total Fixed Income	00,000,010		\$ 11,195,336	\$ 257,367,152
Total Fixed Income Total Investments at Fair Value	385 655 883		w 11.150.000	\$ 257,367,152
Total Investments at Fair Value	385,655,883	\$ 117,093,395	<u>+,,</u>	
Total Investments at Fair Value CASH HELD FOR INVESTMENT		\$ 117,093,395	*,	
Total Investments at Fair Value CASH HELD FOR INVESTMENT Silvercrest Asset Management Group	397,651	\$ 117,093,395		
Total Investments at Fair Value CASH HELD FOR INVESTMENT Silvercrest Asset Management Group Eagle Capital Equity	397,651 1,315,041	\$ 117,093,395	<u>,,,</u>	
Total Investments at Fair Value CASH HELD FOR INVESTMENT Silvercrest Asset Management Group	397,651	\$ 117,093,395	•,	